



INFORMATION AND INSTRUCTION TO IMPLEMENT THE 3G COMPULSORY IN THE PREMISES OF LUFTHANSA TECHNICAL TRAINING

LOCATION: MAIN AIRPORT CENTER (MAC) FRA (ISSUE: 24.11.21)



Presentation of vaccination and convalescent status

All persons who continue to work on or enter the company premises must present their **vaccination or convalescent status since November 24th, 2021**. Alternatively, the presentation of an official test proof is possible (antigen tests max. 24 hours validity, for PCR tests 48 hours validity). **Persons without the above-mentioned proof will then not be allowed to enter the premises.** The same rules apply to course participants, visitors and suppliers as to employees. **A self-test carried out at home is not sufficient.** It is possible to perform an antigen self-test under supervision outside the company premises in the area of the base FRA. However, this should be the exception. **A LTT supervised testing is not offered at the Main Airport Center in Frankfurt.** Please note: Highly variable regulations may apply to the various company premises. Please allow more time for the 3G access check, be patient, and assist us in implementing the new regulatory requirements.

▪ **SITE-SPECIFIC REGULATIONS/ORGANIZATION TO ACCESS THE MAC (FRA)**

There will be a checkpoint in the LTT lobby between 7 a.m. and 11 a.m. (Monday till Friday). The appropriate 3G proof must be presented at the checkpoint. Authorization for entry will be documented on a daily basis and the entry will be granted after instruction on rules of conduct on the premises. The authorization to enter is valid for one day at a time.

The checkpoint must actively be visited. For the time without a manned checkpoint a telephone number is announced by notice. A singular entry control can be requested there during office hours. **It is not permitted to enter the premises at any time without the daily and documented control.** The legal 3G rule obliges us

- **as employees:** to submit to a 3G check every day when entering the premises. If we do not prove to be vaccinated, recovered or tested, we cannot start our work and therefore we cannot perform the work owed.
- **As an employer:** to perform and document the 3G checks on every single day.



▪ INSTRUCTION/FORMAL INSTRUCTION

- **Each and every person** must **in advance** enter **the checkpoint on each day** to work at the premises of the Main Airport Center (MAC).
- **The access** to our premises is **only permitted after successfully passing the checkpoint (i.e. proof of 3G)**.



▪ HYGIENE CONCEPT CONTINUES TO APPLY

Lufthansa Technical Training's hygiene concept continues to apply regardless of the new 3G regulation. Physical distance remains - along with vaccinations - one of the most effective means of limiting the spread of infection. Therefore, a distance of 1.5 meters between workplaces must continue to be maintained. The requirements regarding ventilation and general hygiene remain in place. If the distance regulations are not observed, there is still an obligation to offer and wear medical mouth/nose protection. A general mask obligation continues to apply on traffic routes in buildings (corridors, stairs, elevators, etc.) and in the shuttle bus.

▪ TESTING OPTIONS

PCR test: (validity 48 hours) The sample extraction is taken by medical personnel; the analysis by laboratories. Results are available after several hours.

Rapid antigen test: (validity 24 hours) They can only be performed by trained personnel, for example in a test center. The result is usually available within 15 minutes.

Antigen self-test: (on a daily basis on-site*) The self-test is performed under supervision. The result is usually available after 15 minutes. The employer provides a maximum of two antigen self-tests per employee per week.

Rapid and self-tests have a higher error rate compared to PCR tests. Therefore, a free PCR test should always be used to control a positive rapid and self-test result. Please contact your public health office or doctor. As a precaution, you should go into isolation at home until the result of the PCR test is available.

*Not offered by LTT at the Main Airport Center (MAC) in Frankfurt. Employees of LTT receive two free self-tests per week regardless of the 3G regulation.

▪ HOME OFFICE

Employees with “office work or comparable activities” must be allowed to **work from home**, unless there are operational reasons against it, e.g. customer contacts that are still necessary, repair and maintenance work or requirements of company data protection. The employees must work at home unless there are significant reasons to the contrary (e.g. spatial confinement, disturbances by third parties).